



Recruitment Fraud Alert

CHS has recently become aware of the fraudulent use of its name where individuals are pretending to represent CHS and email offer letters and employment contracts. Prospective applicants should carefully research the legitimacy of any unsolicited recruiting communications that appear to come from CHS or any other employer to help stop fraud and avoid falling victim to such online scams.

Home-based positions can be used as vehicles to carry out scams. Phony employers pretend to have positions available that allow job seekers to work remotely. Instead, job seekers are tasked with sending money to facilitate the completion of the job offer.

Be suspicious if ...

- You haven't applied for a job with CHS but receive an offer of employment
- You receive any unsolicited employment offers and/or unsolicited employment contracts from CHS
- There are misspellings or poor grammar in the communication
- Anything seems even slightly out of place on the website
- You receive employment offers or communications from non-CHS email addresses (e.g.: yahoo.com, gmail.com, hotmail.com, aol.com, etc.).
- You receive requests for sensitive personal information such as Social Security Number, account numbers or requests to access accounts or transfer any funds or to make or receive payments to or from a third party of any kind

CHS never:

- Sends unsolicited job offers or employment contracts of any kind
- Requires any fees, payments or access to any of your financial, bank or any other types of accounts
- Conducts text-only interviews, particularly in internet chat rooms, e.g. Google Hangout

CHS career applicants:

- Must apply to jobs online via our website for consideration: www.chsinc.com/careers
- Job seekers should confirm all recruiter email addresses end in @chsinc.com.

Helpful Resources

As mentioned above, The Federal Trade Commission provides consumers with free tips and information on how to avoid being scammed online and what to do if you feel you have been scammed. You may view those tips and information via the Federal Trade Commission's website (<http://www.consumer.ftc.gov/>). If you have been scammed online, you may report

the crime through the Federal Bureau of Investigation's Internet Crime Complaint Center's website (www.ic3.gov).

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